



Production Manager

September 2026

About Elix Systems SA

Elix Systems is a Swiss technology company founded in 2020, developing advanced embedded computing and electronic systems for demanding applications, with a strong focus on the aerospace and avionics industries.

Elix operates a fabless business model: we design, develop, qualify and manage the lifecycle of our products, while manufacturing is performed by a network of specialized and qualified production partners. This model allows us to remain agile while combining strong in-house engineering capabilities with industrial manufacturing expertise.

Headquartered in Lausanne, Switzerland, Elix operates internationally, with customers and partners across Europe. Our Lausanne team brings together key customer-facing and technical functions, including sales, program management, system architecture and senior engineering.

Elix is a growing company with a modern, agile and entrepreneurial culture. We work in small, highly autonomous teams, with short decision paths and very little bureaucracy. People are trusted to organize their work, make decisions and take ownership of their responsibilities. We value initiative, flexibility, pragmatism and speed of execution, and give our team significant freedom in how they achieve their objectives.

More information about Elix products and customers is available at www.elix.swiss.

Your Mission and Responsibilities

To support the continued growth of its production activities, Elix is looking for a Production Manager to join its team in Lausanne. This is a new position.

Reporting to the COO, you will work closely with project managers, the Quality Manager, engineering teams and manufacturing partners to plan and manage production activities through to customer delivery.

The scope includes the production and repair of electronic systems, electronic boards, test equipment and cables, with volumes ranging from prototypes to small production series of tens of units. Production activities cover component and service procurement, coordination of manufacturing partners and subcontractors, inventory management and quality control.

You will be responsible for:

- Defining and maintaining the production plan for each project
- Managing the overall production schedule, reviewing progress on a weekly basis and proactively addressing risks and issues
- Planning and controlling the procurement of critical components and services
- Coordinating manufacturing partners and key suppliers, including regular operational reviews
- Maintaining accurate production, procurement and inventory data in the ERP system (Odoo)
- Managing inventory and material availability



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- Supporting the qualification and ongoing performance management of suppliers
- You will also be responsible for the operational execution of key quality processes related to production:
 - Ensuring compliance with EN9100 processes and contributing to their continuous improvement
 - Managing customer and supplier non-conformities, including supplier 8D processes and associated corrective actions
 - Coordinating incoming and outgoing quality controls

This position is based in Lausanne, Switzerland.

Your Profile

- Proven hands-on experience in production management, supply chain, quality management or supplier management
- Experience in, or good knowledge of, electronics manufacturing; familiarity with IPC standards is a plus
- Good knowledge of ISO 9001 and/or EN 9100
- Strong planning, coordination and problem-solving skills
- Operational and hands-on mindset, with the flexibility and adaptability required to thrive in a small, fast-moving organization
- Autonomous and accountable, with the ability to take ownership and drive activities to completion
- Team player who enjoys working in small, dynamic and multidisciplinary teams
- Comfortable working in an international and multicultural environment
- Fluent in French and English

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